

Teacher to Programme Manager

A career-change CV that translates classroom leadership into programme delivery language without overstating experience.

BEFORE — ORIGINAL WORDING

- Head of Department in a secondary school, teaching Key Stage 3 and 4.
- Planned lessons, marked coursework and prepared students for examinations.
- Ran the departmental budget and mentored newly qualified teachers.

AFTER — REPOSITIONED BY MARVEL CAREER SOLUTION

- Programme and delivery manager with eight years leading a 14-person department against fixed deadlines and public accountability.
- Owned a £180k annual budget and the planning cycle for 600+ learners across two campuses.
- Designed and rolled out a new curriculum programme, training 14 staff and reporting progress to the senior leadership team each term.
- Recognised for turning around the department's lowest-performing cohort through structured intervention tracking.

WHAT CHANGED AND WHY

- Job titles kept honest; the framing above them speaks the target sector's language.
- Budget, headcount, stakeholders and reporting cadence made explicit — the four things hiring managers screen for.
- Teaching-specific terminology removed only where a direct equivalent exists.

This preview illustrates the positioning approach Marvel Career Solution applies to resumes, CVs and LinkedIn profiles. Names, employers, locations and identifying figures have been changed or generalised. Your own documents are written entirely from your experience, for the market you are targeting.