

Operations Manager to Regional Operations

A duty-led CV rewritten so twelve years of site leadership reads at regional level: scope first, then measurable ownership.

BEFORE — ORIGINAL WORDING

- Responsible for the day-to-day running of the depot.
- Managed staff rotas, health and safety, and stock control.
- Attended weekly management meetings and reported to the Operations Director.
- Helped improve efficiency across the site.

AFTER — REPOSITIONED BY MARVEL CAREER SOLUTION

- Operations leader accountable for a 140-person depot and a £24m service P&L, reporting to the Operations Director.
- Rebuilt shift planning and stock discipline, holding service levels through a 30% volume increase without additional headcount.
- Led the site through two external audits with no major findings, and wrote the standard adopted across three sister depots.
- Trusted by the regional team to stabilise underperforming sites during peak season.

WHAT CHANGED AND WHY

- Every role opens with a one-line scope statement — people, budget, geography, reporting line.
- Duties replaced with three achievement lines per role, each with a result or a decision the client owned.
- Language matched to regional operations job specifications rather than depot vocabulary.

This preview illustrates the positioning approach Marvel Career Solution applies to resumes, CVs and LinkedIn profiles. Names, employers, locations and identifying figures have been changed or generalised. Your own documents are written entirely from your experience, for the market you are targeting.